

### Modern Slavery Act 2015 Statement

Crown Lift Trucks Limited ('Crown') is committed to eliminating human trafficking and slavery.

To that end, Crown trains those individuals responsible for management of the supply chain and vendor selection on identifying behaviours that indicate human trafficking or use of slave labour. All potential suppliers must pass a rigorous evaluation before Crown will do business with them. Part of this process entails Crown employees investigating both the direct supplier and the direct supplier's supply chain for human trafficking and slave labour.

Crown requires their suppliers to comply with all applicable laws, rules, and regulations.

Crown requires each supplier to avoid the use of forced labour. Potential suppliers who fail to meet the established criteria are not used.

Crown does not end its evaluation of suppliers upon selection. Rather, there is continuous evaluation of each supplier Crown uses. This includes unannounced audits performed by Crown personnel at the supplier's facilities. If at any point a supplier has not met its obligations as laid out in the supplier contracts, including the use of slave labour or human trafficking, Crown discontinues the use of that supplier.

Employees who fail to follow established guidelines are subject to disciplinary action up to and including termination.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes slavery and human trafficking statement for the financial year ending 31 March 2024.

**For and on behalf of Crown Lift Trucks Limited**

**Date: 20 April 2024**



Kenneth Dufford  
Director